

BYLAWS OF THE STRATEGIZING
ACTIVITIES AND PRACTICES
(INTEREST GROUP)

ARTICLE 1.
NAME

The name of the Interest Group shall be "Strategizing Activities and Practices (Interest Group)" hereinafter referred to as the SAP Interest Group.

ARTICLE 2.
MISSION

1. Purpose

- A. The SAP Interest Group is a professional division of the Academy of Management whose primary purpose is to advance knowledge and understanding of strategy as something people *do* rather than something organizations have and, as such, is concerned with the work involved in doing strategy.
- B. With its focus on the work of strategists the SAP Interest Group propagates a micro-level approach to traditional areas of both strategy process and content research, taking a particular interest in the generic practices (e.g. planning routines, discourse, tool-use) by which strategy is accomplished. Methodologically this research focus generates particular challenges in terms of closeness to strategic practitioners. Thus the interest group encourages methodological innovation through, for example, collaborative and mixed method approaches, action research interventions, executive development and coaching based relationships, video and narrative approaches. Theoretical pluralism is also encouraged with recognition of the potential contributions from a wide range of sociological and organization theories such as practice-based approaches, institutional theories, discourse analysis, sensemaking, routines and cognition. The linkage through to strategic outcomes remains an important component of the research. It is ultimately necessary to link the outcomes of (multiple) strategizing activities, events and behaviors within the firm to more macro organizational, institutional and, possibly, even broader social contexts and outcomes

2. Prime Objectives

- A. The SAP Interest Group is founded to:
 - i) Enable the growth and visibility of a body of scholarship that is showing significant potential for scholarly contribution in opening up a venue for exploring strategic management as it is practiced within and across organizations
 - ii) Enable further development of an emerging community of international scholars

- iii) Meet the development needs of this community of scholars through recognizing and advancing their particular methodological and epistemological traditions
 - iv) Increase the vibrancy of the Academy through a body of scholarship that enables connections to, yet has no exact overlap with, many other divisions
- C. The SAP Interest Group meets at the annual Academy of Management meeting to present public discussion groups, fora, panels, lectures, workshops, and similar programs.

ARTICLE III. ORGANIZATION STRUCTURE

1. Officers. Elected Officers of the Interest Group shall be the Chair, Chair-elect, Immediate Past Chair, Program Chair, Secretary, Membership Secretary, Treasurer, PDW Chair.
 - A. Chair. The Chair shall:
 1. Serve as the chief executive officer for the Interest Group.
 2. Be responsible for the conduct of the Interest Group's activities in a manner that will assure the accomplishment of the Interest Group's objectives, subject to
 - a. The Bylaws of the Academy of Management;
 - b. The Bylaws of the SAP Interest Group
 - c. The concurrence of the Executive Committee in matters of policy.
 3. Chair all Executive Committee meetings.
 4. Chair all SAP Interest Group meetings (The Chair may delegate this responsibility to the Chair-Elect at his or her discretion)
 5. Present a report on the status and progress of the SAP Interest Group at its annual business meeting.
 6. Become Immediate Past Chair after completing one year of office.
 - B. Chair Elect. The Chair Elect shall:
 1. Succeed the current SAP Interest Group Chair at the termination of the Chair's year in office.
 2. Act for the Chair in case of the Chair's absence or disability.

4. Perform other duties as may be assigned by the Chair or the Bylaws.
- C. Immediate Past Chair. The Immediate Past Chair shall:
1. Serve as Chair of the Nominating Committee.
 2. Conduct the elections.
 3. Perform such duties as may be assigned by the Chair or the Bylaws.
- D. Program Chair. The Program Chair shall:
1. Act as Program Chair for the Annual Meeting according to the procedures outlined by the Academy of Management program process and assisted by a Program Committee appointed by and reporting to the Program Chair.
 2. Encourage symposia and other program events that involve development of group members, and collaboration with other Divisions, international scholars and practitioners.
 3. Succeed to the position of Chair-elect
 4. Perform other duties as may be assigned by the Chair or the Bylaws, or by the Program Chair of the Academy of Management.
- E. Secretary. The Secretary shall:
1. Take minutes of the Interest Group meetings and Executive Committee meetings and report these minutes to Interest Group members.
 2. Be responsible for maintenance of Interest Group files and records
 3. Be responsible for the Interest Group's web-presence and listserv, in collaboration with others as designated
 4. Perform other duties as may be assigned by the Chair or the Bylaws
- F. Membership Secretary. The Membership Secretary shall:
1. Be responsible for the Interest Group's membership communications, including the Newsletter
 2. Be jointly responsible with the Chair for membership liaison and campaigns
 3. Coordinate with the Chair the membership and recruitment activities of Representatives-at-Large
 4. Perform other duties as may be assigned by the Chair or the Bylaws

G. Treasurer. The Treasurer shall:

1. Be responsible for maintenance of all SAP Interest Group financial records in co-ordination with Academy of Management Financial staff.
2. In addition to the SAP Interest Group Chair, be eligible to approve and to sign for disbursement of SAP Interest Group funds
3. Provide a report of SAP Interest Group finances for the Executive Committee meetings and the annual meeting of the group.
4. Perform other duties as assigned by the Chair or the Bylaws.

H. PDW Chair. The PDW Chair shall:

1. Arrange and administer annual workshops to be held immediately after or before the annual meeting according to SAP Interest Group and Academy of Management procedures assisted by a PDW Committee appointed by and reporting to the PDW Chair, if possible
2. Encourage program activities that involve development of SAP Interest Group members and collaboration with other Divisions, international scholars, and practitioners. The emphasis in the development of the PDW program is on presenting high quality activities that are aimed at both professional development and the creation of networking opportunities. This may be combined with collaboration with other Divisions and international scholars/practitioners.
3. Report to and co-ordinate with the Interest Group Program Chair.
4. Perform other duties as assigned by the Chair, the Interest Group Program Chair or the Academy of Management PDW Chair or Program Chair.

2. Executive Committee.

A. The Executive Committee shall consist of the elected *Officers* (Chair, Chair-elect, Immediate Past Chair, Program Chair, Secretary, Membership Secretary, Treasurer, PDW Chair) and 3 elected representatives of the SAP Interest Group members.

B. The Executive Committee shall

1. Meet at least annually to consider policy and planning for the Interest Group.
2. Serve as the executive body for advice and for decision making on affairs not requiring a member vote in the interim between annual meetings.

- a. The Nominating Committee shall consist of the eight elected officers of the SAP Interest Group serving on the Executive Committee.
 - b. The Nominating Committee shall nominate candidates for elected positions as provided in the Bylaws.
3. The Standing Committees authorized by the Bylaws consist of the Nominating Committee, the Executive Committee, the Program Committee and the PDW Committee.
4. The Chair, with the advice of the Executive Committee, may appoint such additional Committees as he or she may believe are necessary.

ARTICLE IV.
ELECTIONS AND TENURE OF OFFICERS

1. Eligibility. A nominee for office or Executive Committee shall:
 - A. Be a member of the Interest Group.
 - B. Not be a current officer of another division in the Academy of Management.
 - C. Not have previously held that position within the SAP Interest Group within the previous five years.
2. Election.
 - B. The Nominating Committee, headed by the Immediate Past Chair, oversees the election.
 - B. The Nominating Committee shall nominate one or more candidates for each office of Secretary, Membership Secretary, Treasurer, (in years in which these offices will become vacant), PDW Chair, and three or more candidates for openings on the Executive Committee.
 - C. The Nominating Committee will send the membership notice requesting nominations for each open position. If the number of candidates for each office exceeds four, the nominating committee will select the candidates to include as nominees on the election ballot based on the needs of the Interest Group and the qualifications of the nominees
 - D. The Nominating Committee may use its discretion to nominate additional qualified candidates, as well.
3. The election ballot, with names of candidates listed alphabetically, shall be distributed, rated, and counted electronically using the Academy timetable and methods. The results of the election shall be announced to the full membership of the interest group following the election.
4. Tenure of Officers and Executive Committee. In accordance with the Bylaws of the Academy of Management, the tenure of Officers and Executive Committee members will extend to the end of the annual meeting. Outgoing Officers are responsible for

settling financial obligations incurred during their term by the end of the current Academy fiscal year.

- A. The term for the elected representative members of the Executive Committee (other than the elected Officers of the Interest Group) shall be three years. One-third of the members are to be elected each year.
 - B. Each elected Officer (except Membership Secretary, Treasurer and the Secretary) shall serve in that office for one year. The Secretary, Membership Secretary and Treasurer, shall serve for three years.
5. Removal of Officers/filling vacancies. In accordance with the Bylaws of the Academy of Management any vacancies among the Officers or elected representatives of the Interest Group must be filled.
- A. Resignation. Any Officer or representative may resign at any time by giving written notice to the Chair. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance thereof as determined by the Chair. Should the Chair need to resign then he / she may do so by giving written notice to the Chair Elect.
 - B. Removal. A two-thirds (2/3) vote of the elected officers of the Interest Group shall be required to remove an Officer or elected representative from office prior to the expiration of the term for which that individual has been elected.
 - C. Vacancies among the Officers and elected representatives, whether caused by resignation, death, or removal, may be filled by the remaining Officers at any regular or special meeting. Replacements must satisfy the election criteria for the missing Officer as defined in Article IV.

ARTICLE V. MEMBERSHIP

Membership shall be open to any active member of the Academy of Management, in accordance with current Academy membership requirements.

ARTICLE VI. AMENDMENTS

1. Amendments to these Bylaws may be proposed either by (a) a majority vote of the Executive Committee or (b) a written request from two percent (2%) of the Group's membership that the Executive Committee authorize a ballot on proposed amendments.

2. The Bylaws may be amended at any time by a two-thirds (2/3rds) majority of the ballots returned. However, no amendment shall be considered adopted unless fifteen percent (15%) of the members have voted. The vote shall be taken by electronic ballot under conditions that will ensure the secrecy and accuracy of the vote. Counting and certification of ballots shall be the responsibility of the Secretary.
3. Any proposals to amend these Bylaws must be submitted to the members at least forty-five (45) days before the closing date of the vote. A report of the results must be made (to the interest group's membership) at the next annual business meeting of the Interest Group.

ARTICLE VII.
ENACTMENT

The provisions of this document shall become effective upon the adoption of this document by the SAP Interest Group membership and subject to approval by the Academy's Board of Governors.