**TENURE TRACK POSITION IN STRATEGIC MANAGEMENT– HEC MONTRÉAL**

The Department of Management at HEC Montréal is recruiting a tenure track Professor in **Strategic Management** (Assistant, Associate or Full) starting **June 1, 2022**.

**HEC Montréal:** Founded in 1907, [HEC Montréal](https://www.hec.ca/) is one of the oldest and largest business schools in North America. Over 12,000 students participate in its 38 programs, ranging from undergraduate to masters and Ph.D. as well as executive education. The school has 260 full-time faculty engaged in high quality teaching and research. HEC Montréal was the first business school in North America to obtain all three major accreditations (AACSB, EQUIS and AMBA). Its M.Sc. and MBA programs consistently rank among the best in the world.

**Montréal:** Montréal is a welcoming, vibrant and cosmopolitan city. It is one of the safest and most affordable cities in North America. It is also a dynamic university city that attracts top talent from around the world. Second in North America for the number of students per capita, it offers a stimulating environment for study and research. Montréal has a festive atmosphere, with many world-class festivals, cultural and tourist attractions.

**Department of Management:** HEC’s [Department of Management](https://www.hec.ca/management/) is home to 50 full-time faculty members with diverse disciplinary backgrounds and specializations (management, strategy, sociology, organizational behavior, leadership, CSR, etc.). The department has a 50-year history of strong commitment to high-quality teaching, pedagogical innovation and research. It offers a broad range of courses at the MBA, B.A.A., M.Sc. and Ph.D. levels. Faculty members from the Strategy group have published in journals such as Academy of Management Journal, Strategic Management Journal, Organization Science, Journal of Management Studies, Journal of Business Ethics, Organization Studies, or Long-Range Planning, among others.

**Requirements:**

* Ph.D. in Strategic Management or a related field
* Passionate about teaching strategic management and interacting with students at various levels (B.A.A., MBA, M.Sc., Ph.D., Executive Education)
* An established record of quality research or high potential in line with the stage of career
* Mastery of French or a willingness to learn it. HEC Montréal’s integration program provides excellent linguistic support for those who need it. The candidate will be expected to teach in the French language within two years of hiring. The ability and willingness to teach in English and/or Spanish is a strong asset.

**Application procedure:**

Interested candidates should submit their application by clicking on the “APPLY” button on the school’s [HR Portal](https://emplois-corps-professoral.hec.ca/) at the latest by **October 1, 2021** (link for this specific posting will be available soon). Please attach a curriculum vitae, a cover letter that summarizes research and teaching experience, teaching evaluations if available, a recent publication and/or a job market paper (working paper), and a teaching and research statement (2-3 pages). If corresponding by email with our HR department, please mention ‘***Tenure track position in Strategy’*** in the subject line. In addition to applying through the portal, applicants should arrange to have three reference letters e-mailed or mailed to the address below prior to the application deadline.

Reference letters should be e-mailed to:

**Maxime Garneau - Adjointe aux activités professorales**

Management Department - HEC Montreal

3000 Chemin de la Côte-Sainte-Catherine, Montréal, Québec CANADA H3T 2A7

[maxime.garneau@hec.ca](mailto:maxime.garneau@hec.ca)

For additional information on the requirements of the position, candidates may contact **Aliréza Ahmadsimab, Associate Professor** ([alireza.ahmadsimab@hec.ca](mailto:alireza.ahmadsimab@hec.ca)). For any other questions, candidates may contact Maxime Garneau at the above address.

HEC Montréal is committed to employment equity and encourages applications from women, aboriginal peoples, visible and ethnic minorities and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest. However, only those selected for an interview will be contacted.

We thank you in advance for your interest!